

Makheni Zonneveld

Future Readiness Coach



Want to transform your organisation/team beyond the current management hypes?

Want to have a truly inclusive organisation/team and go beyond observable differences?

Want team leaders who are quipped to get the best out of your people so they can serve clients better?

Want engaged employees who whistle while they work?

Are you an entrepreneur who would like to take his/her business to the next level?

Makheni is the right man for the job!

She specialises in transformation competency (future readiness), diversity competency and leadership training.

Her effective approach to inclusion is based on understanding the psychology of exclusion and moving forward together as an inclusive team. She developed her diversity competency program, Beyond Multiculturalism, while she still lived and worked in her native country, SA. This positive message is becoming more and more relevant as the world becomes more and more polarised. She is a Cognitive Diversity specialist and included this in her keynote addresses and workshops on diversity.

Her thought-provoking approach to real organisational transformation helps leaders at all levels focus on what really works and understand what drives the popular hypes that hamper real transformation. She puts leadership and diversity together in a light-hearted manner in her latest book: 'The Intersection – Where Storytelling, Leadership and Diversity competency meet'. <https://selffy.com/p/Nse8/>

This international speaker is rated as one of the top 6 speakers in SA. She got this accolade because apart from her unique engaging presentation style, she is a content speaker. Her content is based on her real life experience in the corporate sector at different levels including reporting to a CEO. That explains why her Present Better Master class is such a hit! Like all her interventions, it is packed with practical implementable tools that are based on real life experience.

Makheni is the founder of Real Solutions Training in SA (1999) and later and Real Solutions Training Netherlands. She is a people developer and the communication tools that she employs are keynote addresses, training, coaching, storytelling and writing. She is a Cognitive diversity specialist, a Neethling Brain Instruments (NBI®) Master Practitioner and a co-owner the Dutch agency of this international method.

Among other achievements in the past two decades, she was nominated for the Woman of the year award in 2005. In 2013 and 2014 she received two awards recognising her commitment to the advancement of creativity and innovation globally.

She says. "There are no substitutes for Integrity, Authenticity, Diligence, Experience, Humility and Excellence"

She covers these topics in English, Dutch and SA languages:

The Future Ready organisation / team - Real transformation beyond management hypes

The future ready leader - executive and team leadership

The Future Ready entrepreneur - acquiring and retaining more clients

Beyond Multiculturalism - real inclusion beyond observable differences

Cognitive diversity and your team / organisation

Setting YOURSELF up to succeed

www.makheni.com